

JLR UPDATE ON STRATEGIC TRANSFORMATION PROGRAMME

Gaydon, UK, 7 September 2026:

JLR, a wholly-owned subsidiary of Tata Motors Passenger Vehicles Limited, today provides an update on its strategic transformation programme, which is designed to simplify the organisation, improve operational performance and support long-term sustainable growth.

As per JLR's "Growth Reimagined" strategy announced at its Investor Day on 19 June 2026, JLR is targeting approximately £1.7 billion of savings over the next two years to reduce its break-evens towards 300,000 units.

The savings are designed to enhance JLR's ability to deliver sustainable profitable growth, against the backdrop of an increasingly competitive and rapidly changing markets and continuing geo-political uncertainty.

The programme will reduce organisational complexity, and underpin the commitment to invest between £15-18 billion in electrification, digital technologies, advanced manufacturing and enhanced customer experiences over the next 5 years.

As a result, JLR will reduce its global workforce by around 4,000 roles over the next two years. The reduction, which is not expected to impact direct manufacturing jobs, will be achieved through voluntary means wherever possible. JLR is today beginning consultation on the first round of reductions and will provide support to all colleagues affected by the changes and engage with Trade Unions and employee representatives throughout the transition.

ENDS

Notes to editors:

JLR currently employs 43,000 people globally.

We have said that we will comment on our guidance along with Q2 results.

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Notes to Editors

About JLR

JLR's *Reimagine* strategy aims to deliver a sustainability-rich vision of modern luxury by design, while maximising the strength of our House of Brands: Range Rover, Defender, Discovery and Jaguar.

We are transforming our business with the ambition to become carbon net zero across our supply chain, products and operations by 2039.

Flexibility, by giving customers more choice, is central to our strategy with a portfolio of pure electric and hybrid models tailored to each of our brands.

Our unique powertrain technologies mean we can continue to offer hybrid and ICE vehicles in our ranges as we launch five new electric products over the next two years across our incredible House of Brands, to match demand in the global transition to electric.

At heart we are a British company, with two design and engineering sites, two vehicle manufacturing facilities, a components and finishing facility, an electric propulsion manufacturing centre, and a battery assembly centre in the UK. We also have vehicle plants in China (joint venture), Slovakia, India, and Brazil, as well as seven technology hubs across the globe.

JLR is a wholly owned subsidiary of Tata Motors Passenger Vehicles Limited, part of Tata Sons.